

Data from CAJ Staff Brainstorming Session at January 2010 Headmaster Meeting

End 1.6 on Physical Plant: Dream Exercise

1. New cafeteria (multi-story that is multi-functional and clean, with open room for tennis or soccer, other floors for other uses including fitness) (13)
2. Bigger library (2)
3. Larger elementary library, with larger areas for reading stories to groups of kids (2)
4. Astroturf field with permanent lines on it (3)
5. Full-length regulation field for soccer/field hockey, with running track around it
6. Another athletic field
7. Projector in every classroom (3)
8. Interactive whiteboard in every classroom (4)
9. Bible software on library computers
10. Copier in the Annex
11. Printers for students on each floor and possibly on each laptop cart
12. Faster network
13. Expanded training equipment/area for students (2)
14. Garden, with produce used in cafeteria/home ec (2)
15. More parking space (2)
16. Elementary classrooms with 2-3 study carrels/work stations (2)
17. New elementary desks that don't require kids to lift lid to get things out. (2)
18. Have a place where seniors and staff could get together over coffee/games (2)
19. Larger auditorium to accommodate graduation and Christmas concert (3)
20. Swimming pool (3)
21. Bigger staff lounge (4)
22. Dedicated classrooms for music classes (elementary, instrumental, choral) (4)
23. Have a solar-powered electrical source
24. Flower garden, vegetable garden, petting zoo, useful farm animals
25. Staff lounge bathrooms, separated for 2 genders
26. Additional MPR for special events/programs
27. In addition to staff lounge, another space for staff that is dedicated for work
28. Larger classroom for teaching Japanese
29. Having a classroom for students to make inventions
30. Art students able to freely work on art, without concern for incoming classes/storage
31. In Health Center, add a restroom and improve the treatment area
32. Put LRC, Guidance, and Health Center together in 1 place
33. New kindergarten room able to facilitate more students, or maybe a pre-school program
34. Hockey arena
35. CAJ having an expanded tuition assistance program, so that insufficient personal funding is not a reason not to enroll in CAJ
36. Expanded home ec space
37. Elementary computer classroom
38. Japanese classroom with tatami and shoji
39. CAJ would have some bicycles for staff to use
40. CAJ micro bus with sufficient drivers
41. Full theatrical staff and theater with side wings and a green room
42. CAJ has its own retreat location
43. Fully equipped science lab
44. Better lighting for bulletin boards and displays in atrium
45. Community fitness center located in Annex
46. Student lounge
47. Gym showers with sufficient hot water/pressure, # of showers
48. Install more cameras to monitor stealing/vandalism
49. Coffee shop
50. Students having all resources needed for education
51. More/better classroom space for nomadic teacher
52. Increased security systems
53. Set up a sun dial
54. Enough storage space
55. Business office kitchen to have hot water heater
56. Multi-use music practice rooms for amplified instruments
57. Expand the campus by purchasing land
58. Build a exemplary Christian school in cooperation with Japanese Christians, using funds raised from Japanese Christian organizations
59. Enough classrooms so teachers don't have to move from classroom to classroom

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60. Move elementary off site to allow for more secondary classrooms

End 1.6 on Physical Plant: Worksheet Exercise

1. Build multi-story building where cafeteria is now (2)
2. New cafeteria (2)
3. Bigger library (2)
4. Make safer stairway to the basement (2)
5. Larger campus with enhance athletic facility
6. Renovate basement rooms so they are lighter (not so dark) and fresher (not smelly)
7. Understanding room capacity for each room
8. Improve bathroom situation for staff and visitors
9. Work off: ends>master resource plan/annual work plan>daily plan
10. Expand the biking parking and put a covering over it
11. When science students are not doing a lab, they should have class in a regular classroom (not the lab)
12. Larger staff lounge
13. Community fitness center
14. Put a signs on all classrooms
15. Avoid having classes in spaces as small as the "C" portion of the MPR
16. Smaller classes, bigger rooms
17. Salary/benefits issues still remain and should be emphatically addressed—direct hire staff have no other means of support
18. More modular classrooms that can be rearranged for maximum flexibility
19. Better escape routes
20. Like the new desks, clean campus, and safe structures
21. Increase staff awareness of the costs and care of campus so they can participate in stewarding resources
22. Hot water in the Business Office
23. Create a garden (vegetable, flower, herb) to be maintained by students
24. Better lighting in the Annex
25. More car parking
26. Turn lights on field during field hockey and soccer
27. Media equipment in each room
28. Coffee shop on campus
29. We have a great maintenance staff
30. Bigger auditorium with better speaking/projection system

End 1.6 on Physical Plant: Poster Exercise

1. More offices for staff. (2)
2. Hot water heater for BO kitchenette. --Bathroom sinks also. (2)
3. A big assembly hall or another MPR (2)
4. Different style desks for elementary students! (2)
5. Study carrels in each classroom (2)
6. I wonder why there are no classroom signs or labeling on classroom doors, e.g. elementary classroom ("first grade" in addition to room number) (2)
7. Speaker/projection systems in each class PLUS training in how to utilize them (2)
8. More parking (2)
9. Better ventilation (2)
10. Restrooms with genders differentiated (men/women) (2)
11. Separate bathrooms at the staff lounge (2)
12. With showers (male and female) for staff (2)
13. Vegetable/flower/herb garden maintained by students (3)
14. More storage out of classroom (3)
15. Lab facilities--more space/lecture space to avoid over crowding. --Remove lab benches and have desks and chairs facing the board front on. --Perhaps have (only) one lab room which can be shared (as we share the computer lab) (3)
16. New cafeteria with classrooms on second and third floors. (3)
17. Music rehearsal rooms for large groups with adequate acoustics (large and at least 2 stories high)/ We are concerned for director's and students' hearing. (3)
18. Lighting for the Annex Rooms (3)
19. Music rehearsal rooms for large groups with adequate acoustics (large and at least 2 stories high). We are concerned for directors and students' hearing. (3)

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20. On-campus garden with produce used in cafeteria, home ec, etc (3)
21. Yes--and a flower garden; chickens? eggs? goat-milk? (3)
22. Larger SSS office (3)
23. CAJ book shop/gift shop so alumni who stop by can easily see what's available. --Featuring books that staff members or CAJ community members have written (4)
24. Swimming pool. --Heated, please. (4)
25. Bus! (4)
26. Onsen on campus. --In locker rooms. (5)
27. Diaper changing station in staff room (or main building) (5)
28. Bigger staff lounge (5) with Starbucks delivery (5)
29. More staff restrooms on 1st floor (6)
30. Addition playing fields so that athletics and elementary student play did not conflict (7)
31. CAJ gift shops/school store (or even online) to sell CAJ gear (T-shirts, sweatshirts, mugs, etc, school supplies). Have a gear theme each year. (8)
32. Larger auditorium 600-800 seats. --With a green room. --With a revolving stage to accommodate the Christmas concert. --Add "fly space" for drama production scenery. --And costume room and props storage and dressing rooms off the back stage area. (8)
33. Starbucks on campus!! Free for staff. (9)
34. Community fitness center (students, staff, parents will enjoy) (10)
35. More classrooms/larger
36. Artificial turf field
37. Renovate staff bathroom
38. Multi-level/functional/purpose building to replace cafeteria with elevator to large storage space in basement. With large multi-purpose room.
39. Printers available to students to go with laptop carts--either on each floor or on carts
40. Smart boards
41. Handicapped washroom?
42. Staff lounge with small kitchen
43. Move elementary to a different site (local)
44. Clean
45. Bigger space for staff
46. Printer on the 3rd floor
47. More drivers
48. Better lighting for atrium bulletin boards and displays
49. Much larger elementary library with story reading area for kids to gather